



Building Courageous Leaders & High-Performance Teams

In this session, we will cover:

Capable, courageous leaders are core to any high-performing organization. Leaders that can build other leaders are even more valuable in today's business world.

In this seminar, David Porter, highly-accomplished executive leader and previous CE-For-Charity speaker, will join us to discuss concepts and practical actions we can take to build the leaders we need within our organizations, as well as the teams that we need to move initiatives forward.

- ▶ What courage looks like in the work place
- ▶ Creative vs. reactive leaders
- ▶ Rethinking the Peter Principle
- ▶ Forming a 3-phase development plan
- ▶ The top questions you can ask to accelerate performance

Join Us!

Date: Thursday January 16, 2020

Time: 8:15am – 9:30am

**Location: Training Center,
901 NE Loop 410, Suite 425**

1.5 Hours CE Credit for CPAs

Prerequisites: None

Cost: \$50

Complimentary breakfast tacos

PRESENTER BIO

David Porter holds CPA, CMA, and CGMA designations and is founder of David Porter Advisors, LLC, a San Antonio-based firm providing high-performance consulting and executive coaching to small and mid-sized businesses. After graduating from the University of Florida, David's career started in public accounting with Coopers & Lybrand, and transitioned to industry after a few years. He held leadership roles in finance with Bombardier, helping to launch the Sea-Doo Jet Boat mass production in the US. He continued to Cessna Aircraft Company, leading the after-market parts and service accounting function in the US, Brussels, and Paris. He moved into business transformation at Cessna to redesign core business processes. Following his time at Cessna, he moved to Clarke American, Inc., a Malcolm Baldrige Quality Award winner in San Antonio, leading division finance, performance excellence, and HR before moving to general management. He was asked to lead parent company HR during the merger of Clarke American with John Harland, growing the company from 3,500 to 7,500 employees. He spent time as CEO and CFO of two private equity portfolio companies and, most recently, as CFO and US General Manager for YouGov, plc, a London-based marketing research and polling firm. His leadership focus is to leave the people and the companies he visits better than he found them. David is an avid runner and lives in San Antonio with his wife of 32 years, Kris.

